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Date:

COPYRIGHT PAPER / ARTICLE PUBLICATION

Paper No: 022/____

Title:

AGREEMENT between

The Serbian Journal of Management (SJM) (Scientific Journal a non-profit organisation)

And

The Author wishes to submit the Work (defined below) to SJM for publication.

1.1 To enable SJM to publish the Work and to give effect to the parties' intention set forth herein, they have agreed to cede the first right to publication and republication in the SJM Journal.

2. <u>Cession</u>

The Author hereby cedes to SJM, who accepts the cession, to the copyright in and to the paper (article) entitled:

Conditions of cession

- 2.1 The parties agree that:
- 2.1.1 the purpose of the cession is to enable SJM to publish the Work, as first publisher worldwide, and for republication in the SJM Journal, and to grant the right to others to publish the Work world-wide, for so long as such copyright subsists;
- 2.1.2 SJM shall be entitled to edit the work before publication, as it deems fit, subject to the Authors approval
- 2.2 The Author warrants to SJM that:





- 2.2.1 the Author is the owner of the copyright in the Work, whether as author or as reassigned from the Author's employee and that the Author is entitled to cede the copyright to SJM;
- 2.2.2 the paper (or any of its part) is not submitted or accepted for publication in any other Journal;
- 2.2.2 the Work is an original work created by the Author;
- 2.2.3 the Author has not transferred, ceded, or assigned the copyright, or any part thereof, to any third party; or granted any third party a licence or other right to the copyright, which may affect or detract from the rights granted to SJM in terms of this agreement.
- 2.3 The Author hereby indemnifies the SJM as a body and its individual members, to the fullest extent permitted in law, against all or any claims which may arise consequent to the warranties set forth in 2.2.
 - 2.4 No monetary consideration shall be payable by SJM to the Author for the cession, but SJM shall clearly identify the Author as having produced the Work and ensure that due recognition is given to the Author in any publication of the Work.
 - 2.5 Should SJM, in its sole discretion, elect not to publish the Work within 1 year after the date of this agreement, the cession shall lapse and be of no further effect. In such event the copyright shall revert to the Author and SJM shall not publish the Work, or any part thereof, without the Author's prior written consent.

3. <u>General</u>

- 3.1 This agreement constitutes the entire contract between the parties with regard to the matters dealt with herein and no representations, terms, conditions or warranties not contained in this agreement shall be binding on the parties.
- 3.2 No agreement varying, adding to, deleting from or cancelling this agreement shall be effective unless reduced to writing and signed by or on behalf of the parties.
- 4. The validity and interpretation of this agreement will be governed by the laws of the Republic of Serbia.

Signed at2022

Designation of Author: