



EDITOR - IN - CHIEF



Živan D. Živković

Univestity of Belgrade, Technical faculty in Bor; Vojske Jugoslavije 12, 19210 Bor, Serbia and Montenegro

Phone/Fax: + 381 (30) 424 547 E-mail: zzivkovic@tf.bor.ac.yu

Prof. dr Živković Živan was born in 1949 in Zaječar. He is professor of strategic management and chief of management department at Technical faculty in Bor, University in Belgrade, Serbia nad Montenegro.

Education: He graduated at Technical faculty in Bor in 1973, as the first in his class. He achieved Master of sciences degree in 1976 at University of Ljubljana. In the year 1979 he attained doctor of sciences degree at the same university.

Posts: Since 1973 he works at technical faculty in Bor where he was engaged in all scientific positions. He is professor since 1986. In the period 1985-1995 he was dean of Technical faculty in Bor.

Publications: He have published 22 university set books, over 100 papers in international and over 130 in national journals, more then 80 papers presented in International symposiums, and over 160 in national symposiums. As a collaborator he participated at more then 100 studies and projects. 32 of his papers were cited more then 150 times according to the SCI index.

Membership of Editorial Boards:

- Journal of Mining and Metallurgy, Editor-in-Chief since 1997,
- Metalurgija (Serbian Journal), Editor for metallurgy of nonferrous metals section (1999-2004),
- Journal of Institute of Technology and Metallurgy, Bulgaria, since 2001,

Ž. Živković

Rewards:

- Medal with silver crown from President of Yugoslavia,
- Belgrade university charter,
- Reward from the city of Bor,
- Šistek's reward from the company RTB-Bor group,

Hobby: manufacturing of high quality wine.







John A. Parnell

Belk Distinguished Chair in Management, School of Business Administration, University of North Carolina-Pembroke, Pembroke, NC 28372.

Phone: (910) 521-6465,

E-mail: john.parnell@uncp.edu

John A. Parnell Ph. D, profesor at School of Business Administration, University of North Carolina-Pembroke, USA

Education: University of Memphis.Ph.D. in business administration (Strategic Management).

Campbell University. Doctor of education (Administration & Public Policy).

East Carolina University. Master of business administration

East Carolina University. Master of arts in adult education.

East Carolina University. B.S. in business administration

Experience: University of Nort Carolina-Pembroke, Pembroke, North Carolina.

2002--: Professor & William Henry Belk

Distinguished Chair in Management, School of Business.

* Recipient of the 2005 Adolph Dial Award for Scholarly & Creative Activity

Texas A&M University - Commerce (AACSB), Commerce, Texas.

1997-2002: Professor & Head, Dept. of Marketing & Management, College of Business & Technology.

* Recipient of H.M. Lafferty Distinguished Faculty Award, 2001-2002.

North Carolina Central University, Durham, North Carolina.

1994 97: Associate & Lead Professor of Management, School of Business.

* Recipient of Fulbright Research Award to conduct management research and consult

4 J.Parnell

with international executives in Cairo, Egypt. Major issues included differences between management styles typical in the United States and Egypt, and opportunities for American and European business expansion into the region.

Middle Tennessee State University (AACSB), Murfreesboro, Tennessee.
1992-94: Assistant Professor of Management, College of Business.

GUEST LECTURESHIPS

- * China University of Geosciences, Beijing, PRC (2001-present)
- * Instituto Tecnologico Y De Estudios Superiores De Monterrey (ITESM), Mexico (1999-present)
- * Chung Yuan Christian University, Taiwan (2005)
- * Guangdong University of Business Studies, Guangzhou, PRC (2006)

Memberships & Associations: Academy for Global Business Advancement (AGBA); Academy of Business Education; Academy Management; Alpha Kappa Professional Business Fraternity; Beta Gamma Sigma (AACSB Honor Society); British Academy of Management; Commerce Club & ECU Educational Foundation- East Carolina University; Institute for Behavioral and Applied Southern Management (IBAM); Management Association: Southwest Academy of Management; Strategic Management Society







Michael D. Mumford

The University of Oklahoma, USA

Address: Department of Psychology 455 W. Lindsey Street Dale Hall Tower, Room 705 University of Oklahoma Norman, OK 73019-2007

Phone: (405) 325-4511 Fax: (405) 325-4737

E-mail: mmumford@ou.edu

Dr. Michael D. Mumford - George Lynn Cross Distinguished Research Professor, University of Oklahoma, USA

Education: 1975 - 1983: Bucknell University and University of Georgia

Degrees: 1979: Bucknell University, BA, field of Psychology; 1981: MA, University of Georgia, field of Psychology; 1983: Ph.D., University of Georgia, field of Psychology.

Posts: 1979-1983: Research Assistant at University of Georgia; 1983-1985: Research Scientist at Advanced Research Resources Organization;1985-1989: Assistant Professor Psychology at Georgia Institute of

Technology; 1989-1994: Associate Professor Psychology at George Mason University; 1994 - 1999: Senior Research Fellow at American Institutes for Research; 1999 -Present: Full Professor Psychology at University of Oklahoma

Honors and Awards: Fellow: American Psychological Association / Divisions 3 (Experimental), 5 (Measurement), 14 (Industrial); Fellow: Society of Industrial and Organizational Psychology; Fellow: American Psychological Society. Awards: 2002: M. Scott Myers Award for Applied Research; 1995: CCL Award for Leadership Research; 1991: University Award for Excellence in Centers.

Member of Editorial boards: (2005-Present):

Editor, The Leadership Quarterly: (1992-Present): Editorial Board, Creativity Research Journal; (1994-Present): Editorial Board, Journal of Creative Behavior; (2005):Editorial Board, IEEE Transactions on Engineering Management.

Prior Grants and Contracts (From over fifty as Principal Investigator):

1991: Office of Naval Research, Measures of Adaptability, \$80,000; 1997: Department of State, Analysis of Foreign Service Job, \$1,300,000; 1995: National Research Council, Evaluation of Remote Viewing, \$100,000; 2003: Counter Terrorism Center, Behavior Patterns, \$500,000; 2004: National Institutes of Health, Scientific Integrity, \$500,000; 2005: National Science Foundation, Integrity Training, \$210,000.

Select Publications (From over 175):

Mumford, M. D. (in press). Pathways to Outstanding Leadership: A Comparative Analysis of Charismatic, Ideological, and Pragmatic Leadership. Mahwah, NJ: Erlbaum.

Mumford, M. D., Connelly, M. S., & Leritz, L. E. (2005). Integrity in professional settings: Individual and situational influences. In S. Sholov (Ed.), Advances in Psychology Research (pp. 319-345). Hauppauge, NY: Nova.

Scott, G. M., Lonergan, D. C., & Mumford, M. D. (2005). Conceptual combination: Alternative knowledge structures, alternative heuristics. Creativity Research Journal, 17, 79-98.

Connelly, M. S., Helton, W. B., & Mumford,

M. D. (2004). A managerial in-basket study of the impact of emotions on ethical decision making. Journal of Business Ethics, 51, 245-267.

Mendoza, J. L., Bard, D. J., Mumford, M. D., & Ang, S. (2004). Criterion-related validity in multiple-hurdle designs: Estimation and bias. Organizational Research Methods, 7, 139-162.

Scott, G. M., Leritz, L. E., & Mumford, M. D. (2004). Types of creativity training: Approaches and their effectiveness. Journal of Creative Behavior, 38, 311-342.

Mumford, M. D. (2003). Where have we been, where are we going? Taking stock in creativity research. Creativity Research Journal, 15, 107-120.

Mumford, M. D., Lonergan, D. C., & Scott, G. M. (2003). Evaluating creative ideas: Processes, standards, and context. Inquiry: Critical thinking across the disciplines, 22, 21-30.

Mumford, M. D., & Moertl, P. (2003). Cases of social innovation: Lessons from two innovations in the 20th Century. Creativity Research Journal, 15, 261-266.

Gaddis, B. H., Helton-Fauth, W., Scott, G. M., Shaffer, A. S., Connelly, M. S., & Mumford, M. D. (2003). Development of two measures of climate for scientific organizations. Accountability in Research, 10, 255-290.

Mumford, M. D., Connelly, M. S., Helton, W. B., Van Doorn, J. R., & Osburn, H. K. (2002). Alternative approaches for measuring values: Direct and indirect

assessments in performance prediction. Journal of Vocational Behavior, 61, 348-373.

Mumford, M. D., Schultz, R. A., & Osburn, H. K. (2002). Planning in organizations: Performance as a multi-level phenomenon. In F. J. Yammarino & F. Dansereau (Eds.), Research in Multi-Level Issues: The Many Faces of Multi-Level Issues (pp. 3-63). Oxford, England: Elsevier.

Mumford, M. D., Scott, G. M., Gaddis, B. H., & Strange, J. M. (2002). Leading creative people: Orchestrating expertise and relationships. Leadership Quarterly, 13, 705-750.

Vincent, A. H., Decker, B. P., & Mumford, M. D. (2002). Divergent thinking, intelligence, and expertise: A test of alternative models. Creativity Research Journal, 14, 163-178.

Mumford, M. D., Manley, G. G., & Halbesleben, J. R. (2002). Background data: Applications in selection, recruitment, and development. In G. R. Ferris, M. R. Buckley, & D. B. Fedor (Eds.), Human Resources Management: Perspectives, Context, Functions, and Outcomes (pp. 194-206). Englewood Cliffs, NJ: Prentice Hall.

Mumford, M. D., Connelly, M. S., Helton, W. B., Strange, J. M., & Osburn, H. K. (2001). On the construct validity of integrity tests: Individual and situational factors. International Journal of Selection and Assessment, 9, 240-257.

Mumford, M. D., & Van Doorn, J. R. (2001) The leadership of pragmatism: Reconsidering Franklin in the age of charisma. Leadership Quarterly, 12, 279310.

Mumford, M. D., Marks, M. A., Connelly, M. S., Zaccaro, S. J., & Reiter-Palmon, R. (2000). Development of leadership skills: Experience, timing, and growth. Leadership Quarterly, 11, 87-114.

Mumford, M. D., & Peterson, N. G. (1999). The O*NET content model. In N. G. Peterson, M. D. Mumford, W. C. Borman, P. R. Jeanneret, & E. A. Fleishman (Eds.), An Occupational Information System for the 21st Century: The Development of O*NET (pp. 21-30). Washington, DC: American Psychological Association.

Mumford, M. D. (1998). Constructs, models, and cross-level inferences. In F. Dansereau & F. J. Yammarino (Eds.), Leadership: The Multilevel Approaches (pp. 421-428). New York: JAI Press.

Mumford, M. D., Marks, M. A., Connelly, M. S., Zaccaro, S. J., & Johnson, J. F. (1998). Domain based scoring of divergent thinking tests: Validation evidence in an occupational sample. Creativity Research Journal, 11, 151-164.

Holt, R. W., Clifton, T. C., O'Connor, J. A., Smith, T. L., Gessner, T. E., & Mumford, M. D. (1997). Influences of destructive personality information on juror decision making. Journal of Applied Social Psychology, 27, 781-799.

Mumford, M. D., Supinski, E. P., Baughman, W. A., Costanza, D. P., & Threlfall, K. V. (1997). Process-based measures of creative problem-solving skills: V. Overall prediction. Creativity Research Journal, 10, 77-85.

Mumford, M. D., Costanza, D. P., Connelly, M. S., & Johnson, J. F. (1996). Item generation procedures and background data scales: Implications for construct and criterion-related validity. Personnel Psychology, 49, 361-398.

Mumford, M. D., Costanza, D. P., Baughman, W. A., Threlfall, K. V., & Fleishman, E. A. (1994). The influence of abilities on performance during practice: Effects of massed and distributed practice. Journal of Educational Psychology, 86, 134-144.

Mumford, M. D., & Stokes, G. S. (1992). Development determinants of individual action: Theory and practice in applying background data measures. In M. D. Dunnette & L. M. Hough (Eds.), Handbook of Industrial and Organizational Psychology (2nd ed.) (pp. 61-138). Palo Alto, CA: Consulting Psychologists Press.

Mumford, M. D., & Gustafson, S. B. (1988). Creativity syndrome: Integration, application, and innovation. Psychological Bulletin, 103, 27-43.







Geert Duysters
ECIS and UNU-MERIT

Address: Keizer Karelplein 19 6211 TC Maastricht The Netherlands Phone: (0)43-3506313

Fax: (0)43-3506399

E-mail: duysters@merit.unu.edu

Prof. dr Geert Duysters was born in 1966. He is professorial fellow at UNU-MERIT, Netherlands

Education: Obtained a masters degree in economics from the Universiteit Maastricht. In 1995 he obtained a PhD in Economics and Business Administration at the same University.

Posts: He is currently employed as a Professorial fellow at UNU-MERIT. He is also a part-time full professor of Organization Science (in particular knowledge acquisition and integration strategies) at the Faculty of Technology Management of the Eindhoven University of Technology. Geert also acted as Associate Dean of the faculty of Technology Management from 2004-2006.

Research Interest: His academic research mainly concerns international business strategies, innovation strategies, mergers and acquisitions, network analytical methods and strategic alliances. he has published over 50 international refereed articles and book chapters in among others: Organization Science, Journal of International Business Studies, Research Policy, Organization Studies, Journal of management studies, Small Business Economics and many other international refereed journals. His interest in business strategies and innovation strategies is not only academic, as he worked for several years as a consultant (senior manager) for KPMG Alliances at the international headquarters in Amstelveen (the Netherlands). He is also a founding global board member of the Association of Strategic Alliance Professionals (ASAP).







Rajesh Piplani

Center for Supply Chain Management, Nanyang Technological University, Singapore

E-mail: piplani@pmail.ntu.edu.sg

Dr. Rajesh Piplani is the director of the Center for Supply Chain Management in the school of Mechanical and Production Engineering at NTU, Singapore.

Education: He obtained his M.S. in Industrial Engineering from Arizona State University in 1990, and his Ph. D. from Purdue University in 1995. Dr. Piplani is listed in Marquis Who is Who in Science and Engineering in USA (1998-1999).

Posts: Dr. Piplani has over seven years of industry experience in India and USA in the areas of Supply-chain management and production planning of heavy engineering and semiconductor fabrication facilities. Since 1998, he has been on the faculty of NTU. As deputy Director of the M. Sc.

Logistics program, he has designed and taught courses in the area of procurement planning, simulation modeling, inventory and supply-chain management, and also offers short-courses for the industry. He is also an associate faculty with the Nanyang Business School, and teaches courses on Supply-chain planning in the MBA program.

He consults with the local industry regularly on issues relating to procurement, planning and supply-chain management. He is also an associate consultant with Integrated Decision Systems Consultancy Pte Ltd.

Research interest: Dr. Piplani's interests are in the area of supply chain management of manufacturing enterprises, logistics planning, and design and analysis of

12 R. Piplani

manufacturing systems. Dr. Piplani has published in many international journals and has also presented papers at various Industrial Engineering and Operations Research conferences worldwide.







Dragana Živković

Univestity in Belgrade, Technical Faculty at Bor; Vojske Jugoslavije 12, 19210 Bor, Serbia and Montenegro

Phone/Fax: + 381 (30) 424 547 E-mail: dzivkovic@tf.bor.ac.yu

Prof. dr Dragana Živković was born on 13 September 1965 in Zajecar. She is professor on Technical faculty in Bor, University in Belgrade, Serbia and Montenegro.

Education: 1989: Metallurgical Engineer; 1993: M.Sc. and 1995: Dr Sc. at the University of Belgrade, Technical Faculty at Bor.

Posts: since 1989: University of Belgrade, Technical Faculty at Bor, Department of Metallurgy. Actualy full professor at the same faculty.

Courses: Thermodynamics, Vacuum Metallurgy, Management of New Technologies and Innovations.

Research interest: a) Thermodynamics and kinetics of the metallurgical processes:

- thermodynamics of alloys and phase equilibria of the multicomponent metal systems (experimental methods in metallurgical thermodynamics, thermodynamic predicting, calculation of phase diagrams, connection between thermodynamic and other thermophysical properties of alloys)
- kinetics of the processes in the multiphase systems in extractive metallurgy
- b) Management of new technologies and innovations
 - c) Archaeometallurgy
 - d) Environmental protection

Publications: 91 in international journals and 53 in national journals; 120 communications

14 D. Živković

in international conferences and 131 in national conferences; 36 citations in international journals and books. Numerous books and editions.

Professional activities: Journal of Mining and Metallurgy: Co-Editor for Section B -Metallurgy (since 1997); national representative in Associated Committee for Phase Diagrams and Thermodynamics Poland, Bulgaria, Czech Republic, Hungary, Slovakia and Yugoslavia (since 1999); secretary of the national Committee for thermodynamics and Phase Diagrams (since International 2000); 34th October Conference on Mining and Metallurgy (Bor Lake) - Vice-Chairman (2002); member of the LEAP (Local Ecological Action Plan) team for the Bor municipality (since 2002); national representative in the Membership Committee of the COST 531 Action Leadfree solder materials (since 2003); member of the Editorial Board of the journal Metallurgy (Serbian national journal) (since 2004); chief of the Group of the Engineering, Metallurgical **Technical** Faculty Bor (since 2004); chief of the Department of Metallurgy and Materials Engineering, Technical Faculty Bor (since 2005)

Collaboration and Studies at: University of Science and Technology, Beijing (China); Masaryk University, Brno (Czech Republic); Genoa University, Genoa (Italy); Miskolc University (Hungary); AGH, Krakow Poland); Osaka University, Osaka (Japan)

Main awards: University of Belgrade Award: 1989; Serbian Chemical Society Award: 2001







Milorad Banjanin

Faculty of Technical Sciences at the University of Novi Sad, Serbia and Montenegro

E-mail: bozomiko@EUnet.yu

Prof. Dr. Milorad Banjanin, professor on the Faculty of technical sciences, University of Novi Sad, Serbia and Montenegro.

Education: Doctor of technical sciences, Faculty of Organization Sciences at the University of Belgrade, 1991; Master of sciences - the field of communication, Shippensburg State University, PA, USA, 1977, validation-Faculty of Electrical Engineering at the University of Sarajevo 1978; Graduate mechanical engineer, School of mechanical engineering at the University of Sarajevo, 1970; Specialist's of Foreign-Trade Business, examination passed by Economic Council of Herzegovina, Sarajevo, 1984; Specialist's of Pedagogy-Psychology-Didactics Andragogy Education, examination passed by Faculty of philosophy and PPZ-Sarajevo, 1973.

- Expert examination for teaching, Faculty of Mechanical Engineering at the University of Sarajevo, 1973.
- School of Transportation Service *for reserve officers*, Transportation Teaching Centre, Podgorica, 1974.

Posts: technician at the operative preparation of production, FAMOS Sarjevo (1965); Professor and Director of School, Mechanical secondary school Sarajevo(1970-1978); Technologist-Programmer, Mechanical school centre-Sarajevo(1978-1980); Researcher Information System, UNIS-Sarajevo (1980); Manager of INDOK centre, UNIS-Sarajevo(1981); Manager of the Sector for Personnel Engineering at the Institute of research and development, UPI Sarajevo (1981-1982); Engineering Project- Manager, project manager for knowledge transfer, UPI INVEST -Sarajevo(1982-1986); Manager of research projects, feasibility studies and projectz team, UPI INVEST-Sarajevo(1986-1991); Professor at the School of Management, CURO-Pedagogy academy Belgrade (1991-1995); Director of railroad technical school, Belgrade (1992-2000); Project-Manager, Special-Project for Development, Railroad ŽTP Beograd, (2000); University Professor-from 1985 and furthermore), from 2001 Full Professor; Lecturer in seminars and specialist on consultations; "Chairman of Department Management for Communications Marketing-FPS and Megatrend University of Applied Sciences Belgrade, (2001-2003); Permanent court expert of transportation profession (1986-1991, 2001-..)

Membership of editorial boards: President of the publishing board at the Megatrend University (2001-2002); Founder and editor in chief of SINERGIJA magazine (1998-2000); Member of the editorial staff of a magazine The school director (1991-2000, 2004-..); Member of the program and review board of the scientific assembly YUŽEL-Belgrade(1995-2000).

University career development: 1977, lecturer by invitation at postgraduate studies-Faculty of philosophy at the University of Sarajevo; 1985 appointment to the title of lecturer for subjects Labour organization and Factory installations-Faculty of technical sciences at the University of Priština; 1995, appointment to the title of associate professor for subjects School management

and organization-Teacher-training school at Belgrade; University of 2000, reappointment to the title of associate professor.subjects for **Business** communication, Business correspondence Marketing logistics, Megatrend-University of applied sciences, Faculty for business studies, Belgrade; 2001 appointment to the title of full professor for subject Communication theory-Faculty of technics at the University of Novi Sad, and at the Faculty for business studies for subjects **Business** communication correspondence and Marketing logistics.

Publications: He has published a large number of scientific publications in both domestic and foreign magazines. He has also published numerous books on the topics of company economics, transportation, communication, organization, management...

Awards: 1969-University of Sarajevo, reward for student scholarly work on a theme Goods reception by specimen; 1971-SIZ obrazovanja Sarajevo, reward for the best teacher of Technical drawing; 1976-Sarajevo city medallion, 1996-Belgrade city October reward-Dositej Obradović.







Božidar Stavrić

Faculty of Technology and Metallurgy Belgrade, Serbia and Montenegro

Address: Karnegjeva 4, 11120 Belgrade

Phone/Fax: +381 11 3370-460

Prof. Dr. Bozidar Stavric was born in Tuzla, on January 6th 1939. He is professor of Economy on the Faculty of Technology and Metallurgy in Belgrade.

Education: He finished Grammar school in 1957 in Brcko. He graduated from the Faculty of Economy in Belgrade in 1965, got his MSE degree at the Faculty of Economy in Subotica, in 1970 (supervised by prof. Stjepan Han) and subsequently his Ph.D. at the Faculty of Economy in Belgrade in 1978 (mentored by prof. Stevan Kukoleca).

Posts: After graduation he worked for a couple of years as a sector manager and company director in food processing industry, and then as a professor at two-year post-secondary school of economy in Brcko.

Since 1974 he has been working at the Faculty of Technology and Metallurgy in Belgrade, in all university titles, up to a full professor. He was elected pro-dean three times, for the area of scientific research studies. He was also a president of the scientific board of the Marketing Research Institute in Belgrade.

Membership of editorial boards: He has been editor- in- chief of the "Director" magazine since 1991.

Publications: He has published a large number of scientific publications in both domestic and foreign magazines. He has also published several books on the topics of company economics, organization and management. 18 B. Stavrić

Some of those are:

- Osnovi teorije ekonomije preduzeća (Enterprise Economics Basics), VEKŠ, Brčko, 1973.
- Ekonomika i organizacija proizvodnje (Economics and Manufacturing Organization) , Savremena administracija, Beograd, 1975,
- Poslovni efekti ciklusa reprodukcije (Business Effects of the Reproductive Cycle), PFV, Beograd, 1980.
- Ekonomika Jugoslavije (Economics of Yugoslavia), Savremena administracija , Beograd, 1983,
- Teorija troškova (Costs Theory), Informator, Zagreb, 1985,
- Korporativni menadžment (Corporative Management), BPŠ, Beograd, 1994.
- Organizacija preduzeća (Company Organization), KIZ Centar, Beograd, 2003.
- Ekonomika preduzeća (Company Economics), KIZ Centar, Beograd (više izdanja, poslednje 2005),
- Menadžment (Management), FFMO, Beograd, 2003,
- Upravljanje poslovnim sistemom (Business System Management), Tehnološko-metalurški fakultet, Beograd, 2002.
- Osnovi menadžmenta (Basics of Management), Akademska misao, Beograd, 2005.
- Osnovi teorije mikroekonomije (Basics of Microeconomics Theory), Zavod za udžbenike, I. Sarajevo, 2004.

In Ekonomsko-poslovna enciklopedija (Economics-Business Encyclopedia) (Savremena administracija, Belgrade) he edited the business economics section.

He has been teaching management, organization and company economics, as

well as scientific research methodology at several faculties on both regular and post-graduation studies. He also mentored over 250 graduation thesis, and sponsored a large number of graduate students studying for a doctorate or master degree and reviewed over 50 books from scientific and areas of expertise in which he has been appointed the full professor. He was nominated the expert in the government of FRY for the area of economics, marketing, organization and management.







Radomir Bojković

Faculty of Industrial Management, Kruševac, Serbia and Montenegro

Address: JNA 63, Kruševac *E-mail*: manager1@ptt.yu

Prof. Dr. Radomir Bojković was born in Kruševac, on May 13 1957. He is professor on the faculty of industrial management in Kruševac, Serbia and Montenegro.

Education: He graduated at the Faculty of Mechanical Engineering in Belgrade in 1982, got his MSE degree in 1984 and subsequently his Ph.D. at the same faculty, in 1992.

Posts: 1982-1991: Professor at technical school in Kruševac; 1991-2001: Technical-technological academy in Kruševac, 1991-1993: Lecturer at Technical-mechanical academy in Trstenik; since 1993: Professor at academy for industrial management in Kruševac; 1998-2000: Reader at Technical faculty in Zrenjanin; 2001 - 2002: Reader at

Technical faculty in Čačak; since 2005: professor at Faculty for industrial management in Kruševac.

Since 1993 he was principal of academy for industrial management in Kruševac. President of the board for science, education and quality in the regional economic chamber since 2003. President of the Belgrade University council (UNION) since 2005. President of the union of private universities and faculties in Serbia since 2005.

Membership of editorial boards: He is member of editorial board of the magazine "IMK-14-R&D" since 1998.

Publications: He has published a large number of scientific publications in both 20 R. Bojković

domestic and foreign magazines. He has also published five books on the topics of company economics, organization and management.

Awards: First prize for innovation in 1989. from municipal of Kruševac